



ENDORSEMENT REFERENCE FORM

Name of Reference _____ Email _____

Name of Applicant _____

How long have you known the applicant? _____ Years

Rating Scale

Please rate the application by responding to the questions or statement listed below by using the rating scale shown: **1**-Not Applicable **2**-Seldom **3**-Sometimes **4**-Usually **5**-Most of the time **6**-Always
Place an X in the box next to your response.

1. Gives evidence of calling to the ministry

___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always

2. Represents the Adventist Church in a responsible manner

___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always

3. Has or qualifies for ministerial license or credential

___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always

4. Demonstrates pastoral care proficiencies

___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always

5. Is the kind of person I would want for a pastor

___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always

6. Is a balanced and mature person, professionally, and spiritually

___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always

7. Responds well to authority, leadership, and policies

___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always

8. Can relate well with professionals of other disciplines

___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always

9. Gets actively involved in his/her community and its needs

___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always



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10. Maintains her/his Adventist identity in non-denominational settings
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always
11. Integrates her/his ministry into the mission of the Church
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always
12. Has leadership, supervisory, and management potential
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always
13. Is creative, adaptable, and flexible without compromising essentials
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always
14. Manages financial affairs with integrity and common sense
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always
15. Appears appropriately attired, clean, and neat
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always
16. Treats all others in a courteous and respectful manner
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always
17. Can cooperate with differing faiths without compromising own
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always
18. Speaks courageously and respectfully to critical issues as needed
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always
19. Responds to crises in a rational manner; can handle stresses
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always
20. Works toward achieving personal and professional goals
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always
21. Cares for his/her family with ultimate care and above other responsibilities
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always
22. Knows how to set and maintain boundaries for self and others
___1 Not Applicable___2 Seldom ___3 Sometimes ___4 Usually___5 Most of the time___6 Always



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23. Is a positive and contributing team player

___1 Not Applicable ___2 Seldom ___3 Sometimes ___4 Usually ___5 Most of the time ___6 Always

___ I am a Friend

___ I am a Supervisor

___ I am a Local Church officer or lay member

___ I am a Teacher

___ I am a Peer (student, worker, minister, etc.)

___ I am an Administrator (church, school, business, military, health care, etc.)

___ Other

Comments

Email the completed form to the Adventist Chaplaincy Institute Registrar Theresa Berry at:
berryt@gc.adventist.org.